2027 OWL CAMP COUNSELOR JOB DESCRIPTION

Ohio Wesleyan University, a selective, private, undergraduate liberal arts, residential institution founded in 1842 and located just 20 miles north of Columbus, is seeking candidates for the position of Summer Camp Counselor.

Position Overview: OWL Camp is a transformative summer program for gifted and talented middle school students, offering enriching experiences that foster academic growth, creativity, and leadership development. We do this through our Core 4 Values: Independence, Self-Discovery, Community, and Exploration.

As a Camp Counselor, you will serve as a role model for the entire camp community, ensuring that campers enjoy a fun, safe, and supportive environment where they can thrive. We are looking for punctual, reliable team members who bring positive energy and follow-through to all daily responsibilities assigned by the Camp Managers and Camp Directors.

Join us at OWL Camp for a rewarding summer filled with leadership, learning, and fun!

Specific Responsibilities: *The following outline is not all-inclusive and is meant to give a general sense of the position and responsibilities.*

- **Supervise Campers:** Provide 24-hour supervision and care during residential camp sessions, ensuring camper safety and well-being.
- **Assist Teachers:** Assist teachers in classes and/or OWL office staff, and perform duties as assigned.
- **Facilitate Activities:** Help lead both academic and recreational activities, encouraging participation and fostering a positive group dynamic.
- **Mentor Campers:** Act as a mentor, guiding campers through challenges, promoting personal growth, and helping build positive relationships among campers.
- **Oversee Daily Routines:** Ensure campers adhere to schedules, follow rules, and engage in camp activities fully.
- **Participate in Staff Meetings:** Attend daily staff meetings to share camper insights, discuss challenges, and coordinate camp activities.
- **Create an Inclusive Environment:** Cultivate a respectful, welcoming, and inclusive atmosphere for all campers, valuing their diverse backgrounds and interests.
- **Day Camp:** Provide similar supervision and activity support during the two-week day camp program, ensuring camper engagement and safety.

Qualifications:

- **Education:** Currently enrolled in college/university or recently graduated (high school students ages 16+ may apply for Day Camp roles only).
- **Experience:** Working with middle school-aged children or in an educational setting is preferred.
- **Leadership:** Demonstrate strong leadership, conflict resolution, and communication skills.
- **Team Player:** Work collaboratively with fellow camp counselors and camp staff to ensure smooth camp operations.

- **Adaptability:** Must be flexible and creative, able to adjust to changing schedules and activities.
- **Inclusivity:** Commitment to promoting an inclusive environment that celebrates diversity and encourages all campers to participate fully.

Requirements:

- **Residential Camp:** Applicants must have completed their college freshman year by the start of camp.
- **Day Camp:** Applicants must be 16 years old before the 1st day of camp.
- All camp counselors must pass a background screening.
- All camp counselors must read the "Working with Minors" Training Document and complete the core checklist items.
- All camp counselors must complete Title IX Training provided by Ohio Wesleyan University.

Compensation, Housing & Meals:

- **Compensation (Summer 2027):** This is a salaried, temporary position with no benefits.
    - **Residential Camp:** $2,175 for new counselors (total pay for all 3 weeks).
    - **Day Camp:** $900 for all counselors (total pay for 2 weeks).
- **Residential Camp Housing & Meals:** Counselors receive room and board throughout the residential camp sessions. Breakfast, lunch, and dinner are provided daily (Monday breakfast – Thursday lunch).
- **Day Camp Housing & Meals:** Counselors who opt to stay on campus during the day camp weeks are provided room/housing at no cost. Board/food will need to be handled personally.

Time Off:

- Camp Counselors will have a minimum of 1 class period (1 hour 30 minutes off) per day.
- Camp Counselors will have scheduled time off between camp sessions as follows:
    - June 10 at close of camp to June 13 at 1:00 PM (after week 1 Residential Camp).
    - June 17 at close of camp to June 20 at 1:00 PM (after week 2 Residential Camp).
    - June 24 at close of camp to June 28 at 8:00 AM (after week 3 Residential Camp).
    - July 01 at close of camp to July 05 at 8:00 AM (after week 4 Day Camp).

Application Process:

- Submit your online application starting December 1st.
- Interviews will be held on a rolling basis, with final decisions by April 1st.
- For more information or to apply, visit the OWL Camp website.

WHAT WE OFFER: Ohio Wesleyan University offers a rewarding place to work! To discover why this should be your next work home, visit our website. As an equal opportunity institution, OWU has a commitment to diversity, equity, inclusion, and anti-racism. We do not discriminate on any basis including: race, religion, color, culture, national origin, sex and/or sexual orientation, gender, gender identity and/or expression, age, marital status, veteran status, disability status, economic barriers, or any other legally protected factor.