Ohio Educator Preparation Provider Performance Report Ohio Wesleyan University

Institution Profile

(Data Source: Ohio Wesleyan University)

Ohio Wesleyan University is a national liberal arts and sciences university with a major international presence. It is located in Delaware, Ohio, a small community just 20 miles from Columbus, the nation's 16th-largest city. OWU offers 93 majors, sequences, and courses of study, as well as 23 varsity sports. OWU is one of only 40 institutions featured in the highly regarded book Colleges That Change Lives. The academic community includes 142 full-time faculty and some 1,850 students from 42 states and 37 countries.

Education Department

Ohio Wesleyan University has been preparing teachers for the nation's schools for over one hundred years. Our chapter of the Kappa Delta Pi education honorary was established in 1923, making OWU one of the oldest member universities. In the context of Ohio Wesleyan's liberal arts tradition, the Education Department of today has blended our rich heritage in teacher education with the knowledge and innovations of the present to create a rigorous, practice-oriented program. We believe that teachers are not born, but rather can be developed through a high-quality teacher education program.

Report Overview

The Ohio Department of Higher Education gathers data annually from multiple sources to report the following performance metrics in the Educator Preparation Provider Performance Reports:

- Ohio Teacher Evaluation System Results for Ohio Teachers Prepared by an Ohio Educator Preparation Provider
- Ohio Principal Evaluation System Results for for Ohio Principals Prepared by an Ohio Educator Preparation Provider
- Field and Clinical Experiences Required by Ohio Educator Preparation Provider Candidates
- Licensure Test Results for Ohio Educator Preparation Provider Program Completers
- Value-added Data for K-12 Students Taught by Ohio Teachers Prepared by an Ohio Educator Preparation Provider
- Demographic Information for Schools in Which Ohio Educator Preparation Provider-Prepared Teachers with Value-Added Data Serve
- Academic Measures Used to Inform Admissions Decisions at Ohio Educator Preparation Provider Programs
- Survey Results of Pre-Service Teacher Candidates Enrolled in Ohio Educator Preparation Provider Programs
- Survey Results of Ohio Resident Educators Who Were Prepared by Ohio Educator Preparation Providers
- Survey Results of Ohio Principal Interns Enrolled in Ohio Educator Preparation Provider Programs
- Survey Results of Mentors Serving Principal Interns Enrolled in Ohio Educator Preparation Provider Programs
- Survey Results of Employer Perceptions of Ohio Educator Preparation Provider Programs
- Ohio Educator Preparation Provider National Accreditation Status
- Persistence in the Ohio Resident Educator Program of Teachers Who Were Prepared by Ohio Educator Preparation Providers
- Ohio Educator Preparation Provider Excellence and Innovation Initiatives

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Ohio Teacher Evaluation System (OTES) Results for Ohio Teachers Prepared by an Ohio Educator Preparation Provider at Ohio Wesleyan University

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Department of Education)

Description of Data:

Ohio's system for evaluating teachers (Ohio's Teacher Evaluation System) provides educators with a detailed view of their performance, with a focus on specific strengths and opportunities for improvement. The system is research-based and designed to be transparent, fair, and adaptable to the specific contexts of Ohio's school districts. Furthermore, it builds on what educators know about the importance of ongoing assessment and feedback as a powerful vehicle to support improved practice. Teacher performance and student academic growth are the two key components of Ohio's evaluation system.

Limitations of the Ohio Teacher Evaluation System (OTES) Data:

- 1. The information in the report is for those individuals receiving their licenses with effective years of 2012, 2013, 2014, and 2015.
- 2. The teacher evaluation data in this report are provided by the Ohio Department of Education.
- 3. Due to Ohio law, results must be masked for institutions with fewer than 10 completers with OTES data.

	Associated Teacher Evaluation Classifications					
Initial Licensure # Accomplished # Skilled # Developing # Ineffective Effective Year						
2012	N<10	N<10	N<10	N<10		
2013	N<10	N<10	N<10	N<10		
2014	N<10	N<10	N<10	N<10		
2015	N<10	N<10	N<10	N<10		

Ohio Principal Evaluation System (OPES) Results for Individuals Completing Principal Preparation Programs at Ohio Wesleyan University

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Department of Education)

Description of Data:

Ohio's system for evaluating principals (Ohio's Principal Evaluation System) provides building leaders with a detailed view of their performance, with a focus on specific strengths and opportunities for improvement.

The Ohio Principal Evaluation System (OPES) data reported here are limited in that the information in the report is for those individuals receiving their licenses with effective years of 2012, 2013, 2014, and 2015.

Associated Principal Evaluation Classifications						
Initial Licensure # Accomplished # Skilled # Developing # Ineffective Effective Year						
N/A N/A N/A N/A						

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Field and Clinical Experiences for Candidates at Ohio Wesleyan University

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Wesleyan University)

Description of Data:

Ohio requires that educator candidates complete field and clinical experiences in school settings as part of their preparation. These experiences include early and ongoing field-based opportunities and the culminating pre-service clinical experience commonly referred to as "student teaching." The specific requirements beyond the requisite statewide minimums for these placements vary by institution and by program. The information below is calculated based on data reported by Ohio Educator Preparation Providers.

Teacher Preparation Programs				
Field/Clinical Experience Element	Requirements			
Require edTPA National Scoring from candidates in teacher preparation programs at the institution	Y			
Minimum number of field/clinical hours required of candidates in teacher preparation programs at the institution	100			
Maximum number of field/clinical hours required of candidates in teacher preparation programs at the institution	184			
Average number of weeks required to teach full-time within the student teaching experience at the institution	15			
Percentage of teacher candidates who satisfactorily completed student teaching	87.5%			

Principal Preparation Programs				
Field/Clinical Experience Element	Requirements			
Total number of field/clinical weeks required of principal candidates in internship	N/A			
Number of candidates admitted to internship	N/A			
Number of candidates completing internship	N/A			
Percentage of principal candidates who satisfactorily completed internship	N/A			

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Ohio Educator Licensure Examination Pass Rates at Ohio Wesleyan University

Reporting Period from Sept 1, 2014 to Aug 31, 2015 (Data Source: USDOE Title II Report)

Description of Data:

Ohio educator licensure requirements include passage of all requisite licensure examinations at the state determined cut score. The reported results reflect Title II data, and therefore represent pass rate data solely for initial licenses.

Further, because the data are gathered from the Title II reports, there is a one year lag in accessing the data. Teacher licensure pass rate data are the only reported metric for which the data do not reflect the reporting year 2015-2016.

Teacher Licensure Tests				
Summary Rating: Effective				
Completers Tested Pass Rate				
18 94%				

Ohio Principal Licensure Examination Pass Rates at Ohio Wesleyan University

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Wesleyan University)

Description of Data:

Ohio requires that principal candidates pass the requisite state examination to be recommended for licensure. The 2015-2016 program completer pass rates are reported by each Ohio educator preparation provider.

Principal Licensure Tests				
Completers Tested Pass Rate				
N/A	N/A			

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Value-Added Data for Students Taught by Teachers Prepared by Ohio Educator Preparation Providers at Ohio Wesleyan University

Reporting Period from Sept 1, 2015 to Aug 31, 2016

Description of Data:

Ohio's value-added data system provides information on student academic gains. As a vital component of Ohio's accountability system, districts and educators have access to an extensive array of diagnostic data through the Education Value-Added Assessment System (EVAAS). Schools can demonstrate through value-added data that many of their students are achieving significant progress. Student growth measures also provide students and parents with evidence of the impact of their efforts. Educators and schools further use value-added data to inform instructional practices.

Limitations of the Value-Added Data:

- 1. The information in the report is for those individuals receiving their licenses with effective years of, 2012, 2013, 2014, and 2015.
- 2. The value-added data in this report are those reported by Ohio's Education Value-Added Assessment System (EVAAS) based on reading and mathematics achievement tests in grades 4-8.
- 3. For Educator Preparation Providers with fewer than 10 linked teachers or principals with value-added data, only the number (N) is reported.

Value-Added Data for Ohio Wesleyan University-Prepared Teachers

Initial Licensure 2012, 2013,	Effective Years 2014, 2015	Associated Value-Added Classifications				
Employed as Teachers	Teachers with Value-Added Data	Most Effective	Above Average	Average	Approaching Average	Least Effective
42	14	N=6 43%	N/A N/A	N=5 36%	N=2 14%	N=1 7%

Demographic Information for Schools where Ohio Wesleyan University-Prepared Teachers with Value-Added Data Serve

Teachers Serving by School Level						
Elementary School Middle School Junior High School High School No School Type						
N=4	N=6	N/A	N=4	N/A		
29%	43%	N/A	29%	N/A		

	Teachers Serving by School Type					
Community School	Public School	STEM School	Educational Service Center			
N/A	N=14	N/A	N/A			
N/A	100%	N/A	N/A			

Teachers Serving by Overall Letter Grade of Building Value-Added						
A B C D F NR						
N=6	N=1	N=1	N=1	N=5	N/A	
43%	7%	7%	7%	36%	N/A	

Teachers Serving by Minority Enrollment by Quartiles					
High Minority Medium-Low Minority Low Minority					
N/A	N=6	N=6	N=2		
N/A	43%	43%	14%		

Teachers Serving by Poverty Level by Quartiles					
High Poverty Medium-Low Poverty Low Poverty					
N/A	N=1	N=9	N=4		
N/A	7%	64%	29%		

^{*} Due to the preliminary nature of the data and staffing at ESC/district level, certain demographic variables have not been reported for some schools.

Value-Added Data for Ohio Wesleyan University-Prepared Principals

Initial Licensure Effective Years 2012, 2013, 2014, 2015		Principals Serving by Letter Grade of Overall Building Value-Added					
Employed as Principals	Principals with Value-Added Data	A	В	С	D	F	NR
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
		N/A	N/A	N/A	N/A	N/A	N/A

Demographic Information for Schools where Ohio Wesleyan University-Prepared Principals with Value-Added Data Serve

Principals Serving by School Level								
Elementary School Middle School		Junior High School	High School	No School Type				
N/A	N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A	N/A				

Principals Serving by School Type							
Community School	Educational Service Center						
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				

Principals Serving by Overall Letter Grade of School							
A B C D F NR							
Not Available Until 2018							

Principals Serving by Minority Enrollment by Quartiles							
High Minority Medium-High Minority Medium-Low Minority Low Minority							
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				

Principals Serving by Poverty Level by Quartiles							
High Poverty Medium-Low Poverty Low P							
N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A				

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Ohio Wesleyan University Candidate Academic Measures

(Data Source:Ohio Wesleyan University)
Reporting Period from Sept 1, 2015 to Aug 31, 2016

Undergraduate Admission Requirements

C- or above in EDUC 110: The Role of The School & EDUC 251: Psychological Foundations of Education; also EDUC 105: Intro to Early Childhood Education for EC candidates. Satisfactory field evaluations from EDUC 110 & 251. Minimum 2.8 overall GPA; Minimum 2.5 education GPA; Minimum 2.8 GPA in content areas (MC, MA, & AYA). Minimum ACT, SAT, or Praxis CORE subscores (new 2014). Two positive faculty recommendations. Positive dispositional assessments. Adequate or above on each of two essays.

Post-Baccalaureate Admission Requirements

C- or above in EDUC 110: The Role of The School & EDUC 251: Psychological Foundations of Education; also EDUC 105: Intro to Early Childhood Education for EC candidates. Satisfactory field evaluations from EDUC 110 & 251. Minimum 2.8 overall GPA; Minimum 2.5 education GPA; Minimum 2.8 GPA in content areas (MC, MA, & AYA). Two positive faculty recommendations. Positive dispositional assessments. Adequate or above on each of two essays.

Description of Data:

The data in this section are the average scores of candidates on academic measures reported by the provider. If a measure is not applicable to a level of delivery (undergraduate, post-baccalaureate, graduate) the table reflects "N/A". In the "Dispositional Assessments and Other Measures" portion, if the provider did not indicate using a measure, OR if the institution does not offer a program at the designated level of delivery, the table reflects "N".

Teacher Preparation Programs

U=Undergraduate P=Post-Baccalaureate G=Graduate

		Candidates Admitted		Candidates Enrolled		Candidates	Candidates Completing	
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score	
ACT Composite	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Score	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
ACT English	U=18	U=21	U=25.62	U=41	U=25.54	U=N<10	U=N<10	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
ACT Math	U=22	U=19	U=25.95	U=38	U=25.5	U=N<10	U=N<10	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
ACT Reading	U=21	U=19	U=26.11	U=39	U=25.59	U=N<10	U=N<10	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GPA - Graduate	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GPA - High School	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
_	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GPA - Transfer	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GPA -	U= 2.80	U=29	U= 3.22	U=74	U= 3.21	U=20	U= 3.47	
Undergraduate	P= 2.80	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	
-	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GRE Composite	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Score	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	

Candidates Admitted Candidates Enrolled Candi						Candidates	ndidates Completing	
Anadout	Demilio				•			
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score	
GRE Quantitative	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GRE Verbal	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
GRE Writing	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
MAT	U=N/A P=N/A	U=N/A P=N/A	U=N/A P=N/A	U=N/A P=N/A	U=N/A P=N/A	U=N/A P=N/A	U=N/A P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis CORE Math	U=150	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	
PIAXIS CORE IVIALII	0=150 P=N/A	0=N<10 P=N/A	0=N<10 P=N/A	0=N<10 P=N/A	0=N<10 P=N/A	P=N/A	0=N<10 P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis CORE	U=156	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	
Reading	0=136 P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
Reading	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis CORE	U=162	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	
Writing	0=102 P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis I Math	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis I Reading	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
J	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis I Writing	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
_	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
Praxis II	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
SAT Composite	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	
Score	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
SAT Quantitative	U=520	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
0.=./	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
SAT Verbal	U=450	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	U=N<10	
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	
CAT Weiting	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
SAT Writing	U=430 P=N/A	U=N<10 P=N/A	U=N<10 P=N/A	U=10 P=N/A	U=530 P=N/A	U=N<10 P=N/A	U=N<10 P=N/A	
Subscore	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	
			•					
Other Cı	riteria	Underg	yraduate	Post-Baccalaureate		Graduate		
Disposition	nal Assessment		Υ	Y		N		
EMPATHY/C	Omaha Interview		N	N		N		
	Essay		Y	,	Y	١	ı	
High School Class Rank		N	I/A	N	I/A	N/	/A	
Interview			N	ı	N	١	١	
Letter of Commitment		N		N		N		
Letter of Re	ecommendation		Y	,	Y	N		
Myers-Rring	s Type Indicator	N	I/A	,	N	<u> </u>	J	
Myers-Briggs Type Indicator		N/A		N		N		

Other Criteria	Undergraduate	Post-Baccalaureate	Graduate
OAE Content Assessment	N/A	N/A	N
Portfolio	N	N	N
Prerequisite Courses	Y	Y	N
SRI Teacher Perceiver	N/A	N/A	N
Superintendent Statement of Sponsorship	N/A	N/A	N
Teacher Insight	Y	Y	N

Principal Preparation Programs

		Candidate	s Admitted	Candidates Enrolled		Candidates Completing	
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score
GRE Writing Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT Quantitative Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GPA - Graduate	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRE Quantitative Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT Writing Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis I Reading	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GPA - Undergraduate	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis I Writing	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT English Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT Math Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRE Composite Score	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis II	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT Reading Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis I Math	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT Composite Score	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT Composite Score	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT Verbal Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GRE Verbal Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GPA - High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A
L			Other C	riteria			
	Dispositional Assessment				N		
		EMPATHY	Omaha Interview			N	

Other Criteria						
Essay	N					
Interview	N					
Letter of Commitment	N					
Letter of Recommendation	N					
Myers-Briggs Type Indicator	N					
Portfolio	N					
Prerequisite Courses	N					
SRI Teacher Perceiver	N					
Superintendent Statement of Sponsorship	N					
Teacher Insight	N					

Ohio Educator Preparation Provider Performance Report Ohio Wesleyan University

Pre-Service Teacher Survey Results

Reporting Period from Sept 1, 2015 to Aug 31, 2016

Description of Data:

To gather information on student satisfaction with the quality of preparation provided by their educator preparation programs, the Ohio Department of Higher Education administers a survey aligned with the Ohio Standards for the Teaching Profession (OSTP), Ohio licensure requirements, and elements of national accreditation. All Ohio candidates receive an invitation to complete the survey during their professional internship (student teaching). The results of this survey are reflected here. A total of 3,445 respondents completed the survey statewide for a response rate of 69 percent.

Ohio Wesleyan University Survey Response Rate = 95.83% Total Survey Responses = 23

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	My teacher licensure program prepared me with knowledge of research on how students learn.	3.61	3.50
2	My teacher licensure program prepared me to recognize characteristics of gifted students, students with disabilities, and at-risk students in order to plan and deliver appropriate instruction.	3.26	3.31
3	My teacher licensure program prepared me with high levels of knowledge and the academic content I plan to teach.	3.30	3.33
4	My teacher licensure program prepared me to identify instructional strategies appropriate to my content area.	3.30	3.46
5	My teacher licensure program prepared me to understand the importance of linking interdisciplinary experiences.	3.65	3.38
6	My teacher licensure program prepared me to align instructional goals and activities with Ohio's academic content standards, including the Common Core State Standards.	3.78	3.61
7	My teacher licensure program prepared me to use assessment data to inform instruction.	3.48	3.44
8	My teacher licensure program prepared me to clearly communicate learning goals to students.	3.52	3.46
9	My teacher licensure program prepared me to apply knowledge of how students learn, to inform instruction.	3.61	3.53
10	My teacher licensure program prepared me to differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities, and atrisk students.	3.35	3.42
11	My teacher licensure program prepared me to identify strategies to increase student motivation and interest in topics of study.	3.52	3.37
12	My teacher licensure program prepared me to create learning situations in which students work independently, collaboratively, and/or a whole class.	3.61	3.57
13	My teacher licensure program prepared me to use strategies for effective classroom management.	3.17	3.30
14	My teacher licensure program prepared me to communicate clearly and effectively.	3.39	3.53
15	My teacher licensure program prepared me to understand the importance of communication	3.39	3.51

No.	Question	Institution Average	State Average
	with families and caregivers.		
16	My teacher licensure program prepared me to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.65	3.67
17	My teacher licensure program prepared me to use a variety of diagnostic, formative, and summative assessments.	3.48	3.52
18	My teacher licensure program prepared me to communicate high expectations for all students.	3.74	3.63
19	My teacher licensure program prepared me to understand students, diverse cultures, language skills, and experiences.	3.48	3.46
20	My teacher licensure program prepared me to treat all students fairly and establish an environment that is respectful, supportive, and caring.	3.70	3.71
21	My teacher licensure program prepared me to use technology to enhance teaching and student learning.	2.96	3.37
22	My teacher licensure program prepared me to collaborate with colleagues and members of the community when and where appropriate.	3.35	3.49
23	My teacher licensure program collected evidence of my performance on multiple measures to monitor my progress.	3.35	3.50
24	My teacher licensure program provided me with knowledge of the Ohio Licensure Program standards for my discipline (e.g. NAEYC, CEC, NCTM).	3.26	3.21
25	My teacher licensure program provided me with knowledge of the operation of Ohio schools as delineated in the Ohio Department of Education School Operating Standards.	3.13	3.07
26	My teacher licensure program provided me with knowledge of the requirements for the Ohio Resident Educator Program.	3.22	2.96
27	My teacher licensure program provided me with knowledge of the Ohio Standards for the Teaching Profession.	3.13	3.31
28	My teacher licensure program provided me with knowledge of the Ohio Standards for Professional Development.	3.04	3.17
29	My teacher licensure program provided me with knowledge of the Ohio Academic Content Standards, including the Common Core State Standards.	3.61	3.59
30	My teacher licensure program provided me with knowledge of the Value-added Growth Measure as defined by the Ohio State Board of Education.	2.91	2.94
31	My teacher licensure program provided field experiences that supported my development as an effective educator focused on student learning.	3.70	3.64
32	My teacher licensure program provided field experiences in a variety of settings (urban, suburban, and rural).	3.30	3.41
33	My teacher licensure program provided student teaching experience(s) that supported my development as an effective educator focused on student learning.	3.83	3.68
34	My teacher licensure program provided cooperating teachers who supported me through observation and conferences (face-to-face or via electronic media).	3.70	3.65
35	My teacher licensure program provided university supervisors who supported me through observation and conferences (face-to-face or via electronic media).	3.61	3.62
36	My teacher licensure program provided opportunities to work with diverse students (including gifted students, students with disabilities, and at-risk students).	3.57	3.49
37	My teacher licensure program provided opportunities to understand students' diverse cultures, languages, and experiences.	3.52	3.46

No.	Question	Institution Average	State Average
38	My teacher licensure program provided opportunities to work with diverse teachers.	3.00	3.29
39	My teacher licensure program provided opportunities to interact with diverse faculty.	3.04	3.32
40	My teacher licensure program provided opportunities to work and study with diverse peers.	3.22	3.34
41	Overall, the faculty in my teacher licensure program demonstrated in-depth knowledge of their field.	3.52	3.64
42	Overall, the faculty in my teacher licensure program used effective teaching methods that helped promote learning.	3.52	3.52
43	Overall, the faculty in my teacher licensure program modeled respect for diverse populations.	3.39	3.64
44	Overall, the faculty in my teacher licensure program integrated diversity-related subject matter within coursework.	3.39	3.51
45	Overall, the faculty in my teacher licensure program used technology to facilitate teaching and learning.	3.22	3.51
46	Overall, the faculty in my teacher licensure program conducted themselves in a professional manner.	3.43	3.67
47	My teacher licensure program provided clearly articulated policies published to facilitate progression to program completion.	3.35	3.42
48	My teacher licensure program provided opportunities to voice concerns about the program.	2.78	3.19
49	My teacher licensure program provided advising to facilitate progression to program completion.	3.30	3.42

Ohio Educator Preparation Provider Performance Report Ohio Wesleyan University

Statewide Survey of OHIO Resident Educators' Reflections on their Educator Preparation Program

Reporting Period from Sept 1, 2015 to Aug 31, 2016

Description of Data:

To gather information on alumni satisfaction with the quality of preparation provided by their educator preparation programs, the Ohio Department of Higher Education administers a survey aligned with the Ohio Standards for the Teaching Profession (OSTP), Ohio licensure requirements, and elements of national accreditation. All Ohio Resident Educators who completed their preparation in Ohio receive an invitation to complete the survey in the fall semester as they enter Year 2 of the Resident Educator program. A total of 1,910 respondents completed the survey statewide for a response rate of 29 percent.

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	My teacher licensure program prepared me with knowledge of research on how students learn.	3.50	3.42
2	My teacher licensure program prepared me to recognize characteristics of gifted students, students with disabilities, and at-risk students in order to plan and deliver appropriate instruction.	3.30	3.20
3	My teacher licensure program prepared me with high levels of knowledge and the academic content I plan to teach.	3.60	3.34
4	My teacher licensure program prepared me to identify instructional strategies appropriate to my content area.	3.10	3.38
5	My teacher licensure program prepared me to understand the importance of linking interdisciplinary experiences.	3.40	3.29
6	My teacher licensure program prepared me to align instructional goals and activities with Ohio's academic content standards, including the Common Core State Standards.	3.80	3.44
7	My teacher licensure program prepared me to use assessment data to inform instruction.	3.40	3.34
8	My teacher licensure program prepared me to clearly communicate learning goals to students.	3.40	3.36
9	My teacher licensure program prepared me to apply knowledge of how students learn, to inform instruction.	3.60	3.41
10	My teacher licensure program prepared me to differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities, and atrisk students.	3.20	3.28
11	My teacher licensure program prepared me to identify strategies to increase student motivation and interest in topics of study.	3.00	3.25
12	My teacher licensure program prepared me to create learning situations in which students work independently, collaboratively, and/or a whole class.	3.60	3.38
13	My teacher licensure program prepared me to use strategies for effective classroom management.	2.80	3.21
14	My teacher licensure program prepared me to communicate clearly and effectively.	3.30	3.43

No.	Question	Institution Average	State Average
15	My teacher licensure program prepared me to understand the importance of communication with families and caregivers.	3.30	3.38
16	My teacher licensure program prepared me to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.70	3.57
17	My teacher licensure program prepared me to use a variety of diagnostic, formative, and summative assessments.	3.90	3.39
18	My teacher licensure program prepared me to understand students' diverse cultures, language skills, and experiences.	3.50	3.30
19	My teacher licensure program prepared me to treat all students fairly and establish an environment that is respectful, supportive, and caring.	3.90	3.58
20	My teacher licensure program prepared me to use technology to enhance teaching and student learning.	3.20	3.28
21	My teacher licensure program prepared me to collaborate with colleagues and members of the community when and where appropriate.	3.20	3.40
22	My teacher licensure program collected evidence of my performance on multiple measures to monitor my progress.	3.50	3.35
23	My teacher licensure program provided me with knowledge of the Ohio Licensure Program standards for my discipline (e.g. NAEYC, CEC, NCTM).	3.30	3.11
24	My teacher licensure program provided me with knowledge of the operation of Ohio schools as delineated in the Ohio Department of Education School Operating Standards.	2.90	2.89
25	My teacher licensure program provided me with knowledge of the requirements for the Resident Educator License.	2.90	2.89
26	My teacher licensure program provided me with knowledge of the Ohio Standards for the Teaching Profession.	3.40	3.22
27	My teacher licensure program provided me with knowledge of the Ohio Standards for Professional Development.	3.30	3.07
28	My teacher licensure program provided me with knowledge of the Ohio Academic Content Standards, including the Common Core State Standards.	3.40	3.33
29	My teacher licensure program provided me with knowledge of the Value-added Growth Measure as defined by the Ohio State Board of Education.	2.60	2.79
30	My teacher licensure program provided field experiences that supported my development as an effective educator focused on student learning.	3.60	3.55
31	My teacher licensure program provided field experiences in a variety of settings (urban, suburban, and rural).	3.00	3.37
32	My teacher licensure program provided student teaching experience(s) that supported my development as an effective educator focused on student learning.	3.60	3.56
33	My teacher licensure program provided cooperating teachers who supported me through observation and conferences (face-to-face or via electronic media).	3.70	3.53
34	My teacher licensure program provided university supervisors who supported me through observation and conferences (face-to-face or via electronic media).	3.40	3.50
35	My teacher licensure program provided opportunities to work with diverse students (including gifted students, students with disabilities, and at-risk students).	3.20	3.30
36	My teacher licensure program provided opportunities to understand students' diverse cultures, languages, and experiences.	3.40	3.31
37	My teacher licensure program provided opportunities to work with diverse teachers.	3.30	3.21

No.	Question	Institution Average	State Average
38	My teacher licensure program provided opportunities to interact with diverse faculty.	3.10	3.22
39	My teacher licensure program provided opportunities to work and study with diverse peers.	3.60	3.28
40	Overall, the faculty in my teacher licensure program demonstrated in-depth knowledge of their field.	3.70	3.53
41	Overall, the faculty in my teacher licensure program used effective teaching methods that helped promote learning.	3.60	3.45
42	Overall, the faculty in my teacher licensure program modeled respect for diverse populations.	3.70	3.52
43	Overall, the faculty in my teacher licensure program integrated diversity-related subject matter within coursework.	3.50	3.42
44	Overall, the faculty in my teacher licensure program used technology to facilitate teaching and learning.	3.20	3.39
45	Overall, the faculty in my teacher licensure program conducted themselves in a professional manner.	3.70	3.57
46	My teacher licensure program provided clearly articulated policies published to facilitate progression to program completion.	3.60	3.35
47	My teacher licensure program provided opportunities to voice concerns about the program.	3.20	3.19
48	My teacher licensure program provided advising to facilitate progression to program completion.	3.60	3.34
49	My teacher licensure program provided prepared me with the knowledge and skills necessary to enter the classroom as a Resident Educator.	3.30	3.27

Principal Intern Survey Results

Reporting Period from Sept 1, 2015 to Aug 31, 2016

Description of Data:

To gather information the quality of preparation provided by their educator preparation providers, the Ohio Department of Higher Education distributes a survey to Ohio principal interns. Questions on the survey are aligned with the Ohio Standards for Principals, Ohio licensure requirements, and elements of national accreditation. A total of 274 respondents completed the survey statewide for a response rate of 29 percent.

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average 3.46	
1	My program prepared me to lead and facilitate continuous improvement efforts within a school building setting.	N/A		
2	My program prepared me to lead the processes of setting, monitoring, and achieving specific and challenging goals for all students and staff.	N/A	3.45	
3	My program prepared me to anticipate, monitor, and respond to educational developments affecting the school and its environment.	N/A	3.45	
4	My program prepared me to lead instruction.	N/A	3.44	
5	My program prepared me to ensure the instructional content being taught is aligned with the academic standards (e.g. national, Common Core, state) and curriculum priorities of the school and district.	N/A	3.42	
6	My program prepared me to ensure effective instructional practices meet the needs of all students at high levels of learning.	N/A	3.45	
7	My program prepared me to encourage and facilitate effective use of data by self and staff.	N/A	3.49	
8	My program prepared me to advocate for high levels of learning for all students, including students identified as gifted, students with disabilities, and at-risk students.	N/A	3.50	
9	My program prepared me to encourage and facilitate effective use of research by self and staff.	N/A	3.44	
10	My program prepared me to support staff in planning and implementing research-based professional development and instructional practices.	N/A	3.47	
11	My program prepared me to establish and maintain procedures and practices supporting staff and students with a safe environment conducive to learning.	N/A	3.49	
12	My program prepared me to establish and maintain a nurturing school environment addressing the physical and mental health needs of all.	N/A	3.49	
13	My program prepared me to allocate resources, including technology, to support student and staff learning.	N/A	3.33	
14	My program prepared me to uphold and model professional ethics; local, state, and national policies; and, legal codes of conduct	N/A	3.55	
15	My program prepared me to share leadership with staff, students, parents, and community members.	N/A	3.53	
16	My program prepared me to establish effective working teams and developing structures for	N/A	3.48	

No.	Question	Institution Average	State Average
	collaboration between teachers and educational support personnel.		
17	My program prepared me to foster positive professional relationships among staff.	N/A	3.54
18	My program prepared me to support and advance the leadership capacity of educators.	N/A	3.49
19	My program prepared me to utilize good communication skills, both verbal and written, with all stakeholder audiences.	N/A	3.56
20	My program prepared me to connect the school with the community through print and electronic media.	N/A	3.36
21	My program prepared me to involve parents and communities in improving student learning.	N/A	3.46
22	My program prepared me to use community resources to improve student learning.	N/A	3.41
23	My program prepared me to establish expectations for using culturally responsive practices that acknowledge and value diversity.	N/A	3.45

Principal Internship Mentor Survey Results

Reporting Period from Sept 1, 2015 to Aug 31, 2016

Description of Data:

To gather information the quality of preparation provided by their educator preparation programs, the Ohio Department of Higher Education distributes a survey to individuals who serve as mentors to Ohio principal interns. Questions on the survey are aligned with the Ohio Standards for Principals, Ohio licensure requirements, and elements of national accreditation. A total of 100 respondents completed the survey statewide for a response rate of 17 percent.

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	The principal preparation program prepared the school leader candidate to understand leading and facilitating continuous improvement efforts within a school building setting.	N/A	3.24
2	The principal preparation program prepared the school leader candidate to understand leading the process of setting, monitoring, and achieving specific and challenging goals for all students and staff.	N/A	3.24
3	The principal preparation program prepared the school leader candidate to understand anticipating, monitoring, and responding to educational developments affecting the school and its environment.	N/A	3.28
4	The principal preparation program prepared the school leader candidate to understand ensuring the instructional content being taught is aligned with the academic standards (i.e., national, Common Core, state) and curriculum priorities of the school and district.	N/A	3.23
5	The principal preparation program prepared the school leader candidate to understandEnsuring effective instructional practices that meet the needs of all students at high levels of learning.	N/A	3.23
6	The principal preparation program prepared the school leader candidate to understand advocating for high levels of learning for all students, including students identified as gifted, students with disabilities and at-risk students.	N/A	3.32
7	The principal preparation program prepared the school leader candidate to understand encouraging and facilitating effective use of data by self and staff.	N/A	3.32
8	The principal preparation program prepared the school leader candidate to understand encouraging and facilitating effective use of research by self and staff.	N/A	3.33
9	The principal preparation program prepared the school leader candidate to understand supporting staff in planning and implementing research-based professional development.	N/A	3.32
10	The principal preparation program prepared the school leader candidate to understand establishing and maintaining procedures and practices supporting staff and students with a safe environment conducive to learning.	N/A	3.36
11	The principal preparation program prepared the school leader candidate to understand establishing and maintaining a nurturing school environment addressing the physical and mental health needs of all.	N/A	3.38
12	The principal preparation program prepared the school leader candidate to understand allocating resources, including technology, to support student and staff learning.	N/A	3.19

No.	Question	Institution Average	State Average
13	The principal preparation program prepared the school leader candidate to understand upholding and modeling professional ethics; local, state, and national policies; and, legal codes of conduct.	N/A	3.39
14	The principal preparation program prepared the school leader candidate to understand connecting the school with the community through print and electronic media.	N/A	3.19
15	The principal preparation program prepared the school leader candidate to understand involving parents and communities in improving student learning.	N/A	3.22
16	The principal preparation program prepared the school leader candidate to understand using community resources to improve student learning.	N/A	3.20
17	The principal preparation program prepared the school leader candidate to understand etablishing expectations for using culturally responsive practices that acknowledge and value diversity.	N/A	3.27
18	The school leader candidate's preparation program provided me with training on how to mentor the school leader candidate.	N/A	2.55
19	I participated in and/or accessed the provided mentor training and/or materials.	N/A	2.85
20	The training by the school leader's preparation program adequately prepared me to mentor the school leader candidate.	N/A	2.18

Ohio Educator Preparation Provider Performance Report Ohio Wesleyan University

Employer Perceptions of Ohio EPP Programs Survey Results

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Department of Higher Education administered survey of Employers of Ohio Educators)

Description of Data:

To gather information on the quality of preparation provided by their educator preparation providers, the Ohio Department of Higher Education distributes a survey to employers of Ohio educators. Questions on the survey are aligned with Ohio's Learning Standards, Ohio licensure requirements, and elements of national accreditation. A total of 214 respondents completed the survey statewide for a response rate of seven percent.

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	The institution prepares its graduates to understand student learning and development.	N/A	3.30
2	The institution prepares its graduates to respect the diversity of the students they teach.	N/A	3.34
3	The institution prepares its graduates to know and understand the content area for which they have instructional responsibility.	N/A	3.35
4	The institution prepares its graduates to understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	N/A	3.24
5	The institution prepares its graduates to be knowledgeable about assessment types, their purposes, and the data they generate.	N/A	3.04
6	The institution prepares its graduates to analyze data to monitor student progress and learning.	N/A	2.99
7	The institution prepares its graduates to use data to plan, differentiate, and modify instruction.	N/A	2.97
8	The institution prepares its graduates to align their instructional goals and activities with school and district priorities.	N/A	3.16
9	The institution prepares its graduates to differentiate instruction to support the learning needs of all students.	N/A	3.02
10	The institution prepares its graduates to treat students fairly and establish an environment that is respectful, supportive, and caring.	N/A	3.36
11	The institution prepares its graduates to maintain an environment that is conducive to learning for all students.	N/A	3.30
12	The institution prepares its graduates to communicate clearly and effectively.	N/A	3.25
13	The institution prepares its graduates to collaborate effectively with other teachers, administrators, and district staff.	N/A	3.26
14	The institution prepares its graduates to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	N/A	3.33
15	The institution prepares its graduates to assume responsibility for professional growth.	N/A	3.29

National Accreditation Status

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Department of Higher Education)

Description of Data:

All educator preparation programs (EPPs) in Ohio are required to be accredited by either the National Council for Accreditation of Teacher Education (NCATE), the Teacher Education Accreditation Council (TEAC), or their successor agency, the Council for Accreditation of Educator Preparation (CAEP). Accreditation is a mechanism to ensure the quality of an institution and its programs. The accreditation of an institution and/or program helps employers evaluate the professional preparation of job applicants.

Accrediting Agency	NCATE
Date of Last Review	Oct-11
Accreditation Status	Accredited

Teacher Residency Program

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Wesleyan University)

Description of Data:

The Resident Educator Program in Ohio encompasses a robust four-year teacher development system. The data below show the persistence of Ohio Educator Preparation Provider graduates through the program. Of note, a Resident Educator entering a program year may fail to complete all the program year requirements within the same academic year. Within set parameters, the individual may re-attempt the program year requirements in the subsequent academic year. These rare instances may affect the reported data, for example, showing persistence rates greater than 100 percent for a particular program year.

Ohio EPP Program Completers Persisting in the State Resident Educator Program who were Prepared at Ohio Weslevan University

	Frepared at Onio Wesleyan University												
Initial Licensure Effective Year	ensure ective		Resid	lency Ye	ar 2	Resid	lency Ye	ear 3	Resid	ency Ye	ar 4		
	Entering	Pers	isting	Entering Per		Entering Persisting		Entering	Persisting		Entering Compl		oleting
2012	2	2	100%	3	3	100%	5	4	80%	5	5	100%	
2013	3 1 33.3%		3	3	100%	7	7	100%	N/A	N/A	N/A		
2014	2 2 100%		7	7	100%	N/A	N/A	N/A	N/A	N/A	N/A		
2015	11	11	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Ohio Educator Preparation Provider Performance Report Ohio Wesleyan University

Excellence and Innovation Initiatives

Reporting Period from Sept 1, 2015 to Aug 31, 2016 (Data Source: Ohio Wesleyan University)

Description of Data:

This section reflects self-reported information from Ohio Educator Preparation Providers on a maximum of three initiatives geared to increase excellence and support innovation in the preparation of Ohio educators.

Teacher Preparation Programs

Initiative:	A Good Start Program: Collaborative IS
Purpose:	To provide Early Childhood candidates the opportunity to teach prekindergarten with a literacy emphasis to high-need children.
Goal:	Provide superior care and education for high-need, low-income children while providing Early Childhood candidates unique and exceptional teaching experience.
Number of Participants:	3
Strategy:	A Good Start Program is a 6-week summer preschool program for low-income children living in the University District neighborhood of Columbus one of the poorest and most under-employed areas per capita in the state. Through a Collaborative Independent Study with OWU, candidates serve as full-time teachers (110 hours) in this program. Mornings focus on literacy, and afternoons encompass all content areas. Candidates lead field trips, conduct home visits, and complete pre- and post-test assessments for each child. The independent study includes unannounced observations, reflection exercises, lesson planning, and a research paper based on one aspect of the experience. Approximately 2-7 candidates participate each summer.
Demonstration of Impact:	Pre- and post-test data indicate that children participating in the Good Start Program under OWU candidates' supervision make significant gains. For 2016, the pre-program scores on the Modified Kindergarten Readiness Assessment- Literacy test (KRA-L) ranged from 0 to 29 out of 29, and the post-program KRA-L scores ranged from 15 to 29 out of 29. The average changed was +5 points, including four children who scored 29/29 on the pretest. (Average change is +5.8 excluding children whose scores were unchanged pre-test to post-test). Twenty of 25 children increased their scores pre- to post-test.

Initiative:	Education Teaching Fellows Program
Purpose:	Ohio Wesleyan's unique Teaching Fellows Program is awarded to exceptional first-year students with a stated interest in teaching at the pre-kindergarten to high school levels.
Goal:	Increase the diversity of the applicant pool, and increase admissions in critical shortage areas; Attract capable individuals to Ohio Wesleyan and the teaching profession.
Number of Participants:	40
Strategy: Demonstration of Impact:	High-achieving prospective students may request an interview during a campus visitation day. Based on the candidate's academic record and personal interview, the Education Department faculty selects individuals who will be named Education Fellows. Criteria for applying are (1) admittance to OWU, (2) a high school record and/or test scores that indicate potential for high achievement at OWU, (3) a stated interest in studying education, (4) demonstrated leadership in high school, and (5) demonstrated passion for making the world better by educating its citizens. Approximately 20-25 are invited to participate in the Education Fellows program each year. Benefits of the Teaching Fellows Program include (1) a scholarship, (2) mentoring by both upper-level Education Fellows and faculty, and (3) routine gatherings of Ed Fellows and faculty, which may include lunch with faculty, watching a relevant documentary, discussion forums on significant issues in education, educational field trips, etc. All Education Fellows who have applied have been admitted to their respective licensure areas. (The
zamenanan or impuon	program is in its 6th year.)

Initiative:	Diversity of Field Experiences
Purpose:	To provide candidates with opportunities to work with diverse learners.
Goal:	To ensure all candidates have direct, meaningful experiences with learners from non-dominant groups (e.g., students of color, low-income students, ESOL students) in their field placements
Number of Participants:	49
Strategy: Demonstration of Impact:	Through the second foundational course, EDUC 251: Psychological Foundations of Education, all students complete a 30-hour field experience in which they tutor diverse learners in one of two high-poverty, urban Columbus schools, attended primarily by students of color. Based on the 2013-2014 state report cards for these two schools, 91-100% of children were economically disadvantaged, 11-19.1% have disabilities, and 88-92.5% are non-white. One school also has a limited English proficient rate of 14.8%. During their EDUC 352: Corrective Reading course, Early Childhood and Middle Childhood majors complete an additional field experience tutoring diverse students who are below grade level, struggling readers. Based on the 2013-2014 state report card, approximately 65% of children in this school are economically disadvantaged, 30% have disabilities, and 10% are Limited English Proficient. About 33% are non-white. Question 36 of the Pre-Service Teacher Survey asks, "My teacher licensure program provided
Demonstration of impact.	opportunities to work with diverse students including gifted students, students with disabilities, and atrisk students." Our 2014-2015 graduates gave an average score of 3.65 on a 1-4 scale. Thirteen respondents selected "4" and seven selected "3" with zero "1"s or "2"s. This is greater than the state average for 2014 of 3.43.